

Equal Employment Opportunity Policy

It is the intent of CST Brands, LLC, CrossAmerica Partners LLP and their affiliates (collectively, “CST Brands”) to employ and retain the most qualified individuals without regard to race, color, gender, religion, sexual orientation, gender identity, national origin, age, disability, veteran status, genetic information or any other category protected by federal, state, or local law. CST Brands prohibits retaliation against any team member for reporting in good faith any violation of this policy. Prohibited retaliation includes, but is not limited to, termination, demotion, suspension, failure to hire, and failure to give equal consideration in making employment decisions. Please immediately report any retaliation to the Human Resources Department.

This policy applies to recruiting, hiring, promotions, compensation, employee benefits, transfers, layoffs, returns from layoffs, terminations, CST Brands-sponsored training and activities, education, and tuition assistance, social and recreation programs, and all other terms and conditions of employment.